

## TERMS AND CONDITIONS: AKADEMIA STUDY BENEFIT

1. Solidarity has negotiated a study discount for trade union members and their dependants. To qualify for a study discount at Akademia the following terms and conditions will apply:
2. Definitions
  - 2.1 **Dependant:** The fully paid-up member's child or adopted child who is under the age of 21 years at the beginning of the academic year. A dependant does not include the spouse of the member.
  - 2.2 Study **discount:** 20% discount on tuition fees.
  - 2.3 **Fully paid-up member:** A member whose application was accepted by Solidarity and from whom one (1) month's membership fee has been received. A member remains a fully-fledged member as long as membership fees have been paid up, or until membership is terminated in terms of Solidarity's constitution or rules.
3. **Terms and conditions**
  - 3.1 A member has to be a fully paid-up member of Solidarity by September of the year preceding the year in respect of which application is made for the study discount.
  - 3.2 A member has to remain a fully paid-up member of Solidarity for the full period of the academic year in respect of which the study discount applies.
  - 3.3 It remains every member's responsibility to ensure that their membership fees remain fully paid up for the period during which the study discount applies.
  - 3.4 No applicant or member may pay membership fees in advance or retrospectively for the sole purpose of qualifying for the study discount.
  - 3.5 Dependants who reach the age of 21 years in the following year of the study discount, have to become members of Solidarity themselves before September of the



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preceding year in order to qualify for the study discount for the year in which they turn 21.

- 3.6 The maximum study discount is 20%, regardless of whether the Solidarity Building Fund or Solidarity's Legal Fund is also supported.
- 3.7 The study discount does not apply to registration, examination and book fees.
- 3.8 The application for the study discount must be made before the beginning of Akademia's academic year and during the Akademia online application process, and no application received after the beginning of the academic year will be considered.
- 3.9 The student is not entitled to discount in the following year for any subject on which a discount has already been granted.
- 3.10 The prospective student has to comply with Akademia's admission requirements.
- 3.11 The study discount will be payable only for the maximum period scheduled for the study programme, i.e. if the study programmes runs over two years, application may be made for study discount for two years only.
- 3.13 This study discount benefit may be suspended or amended by Solidarity without any notification, and members will have no right or claim to this study discount against Solidarity.

#### 4. Non-compliance

The full study discount granted is forfeited and is repayable if the provisions below are not complied with:

- 4.1 Non-compliance with clause 3.2;
- 4.2 Should the student discontinues his/her studies;
- 4.3 If the student does not complete the course; and
- 4.4 If the student switches to another field of study.



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